

STRATEGIC HR = GROWTH

**Honorable
Visionary
Entrepreneur**



STRATEGIC HR ADVISORY

POLICY FRAMEWORK

HR AUDIT & ELCM

TRAINING & DEVELOPMENT

RECRUITMENT RPO DESK

ORGANIZATION DEVELOPMENT

JIGAR DOSHI

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CONSULTANT**



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LET'S GROW TOGETHER

Goal of Strategic HR Offerings



STRATEGIC HR PLANNING

Aligning People and
Strategy for Success

Jigar Doshi Strategic HR & OD Growth Consultant

Why US / What we can Transform in Your Organization & How ?

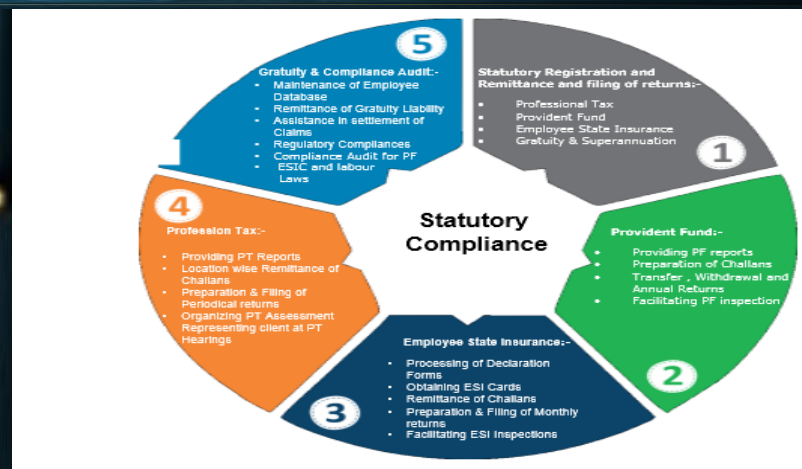


Let's Find Out in Introduction..



TALENT MANAGEMENT

Enter your sub headline here



Jigar Doshi

Strategic HR & OD Growth Consultant

a Training & Development Faculty

Offerings (Services) Let's Explore..

Strategic HR Advisory	HR Operations & Corporate Planning	HR Policy Framing	Manpower Rightsizing	SWOT Analysis
Career Transition	HR Audit & ELCM, Org. Chart	Task Assignment (who's who)	HRMS Reports	Cause Route Analysis
Interviews & Negotiations	Job Descriptions	Roles & Responsibilities	Key Responsibility Area (KRA)	Key Performance Indicator (KPI)
Competency Mapping	Budgeting, Payroll, Compliance	Variable Pay-Plan Designing	Performance Management Systems (PMS)	Employee Engagement Study
General Administration	Recruitment RPO DESK & Retention	Team Building	Business Cost Analysis	Training & Development
Leadership Development	People Management	Organization Development	Audits & Exit Diagnostics	Business Legacy Transfer

18 Years plus of rich experience in Human Resource domain

7 Years plus of rich experience in Training & Development

Trainings @ various locations for prestigious companies

➤ Parle Agro Ltd. CMU units at
Chattral, Wada, Ulhasnagar, Ambernath

➤ Halewood Laboratories Pvt. Ltd.
(A Leading Pharma company)

➤ PGI College
(A GTU affiliated MBA & MCA college)

➤ Central Government Dept. of AYUSH ACDRI
(Ministry of Health & Family Welfare)

➤ Vodafone, Bank of Baroda
Call Centers

➤ IT, FMCG, Textile &
Infrastructure vertical companies

Trainings given to Shop Floor, Middle Management & Senior Level Teams

Trainings in a slot of 25-50, 50-100 & 250 plus team members

Designed Periodic Training Calendar



Training Calendar

<u>0 to 3 Months of Training Subjects</u>	<u>3 to 6 Months of Training Subjects</u>	<u>6 to 9 Months of Training Subjects</u>	<u>9 to 12 Months of Training Subjects</u>
<ul style="list-style-type: none"> • SWOT Analysis / Ice Breaking • Communication Skills • Work Etiquette 	<ul style="list-style-type: none"> • Interpersonal skills • Problem solving skills • Goal Orientation 	<ul style="list-style-type: none"> • Confidence Enhancement • Stress Management 	<ul style="list-style-type: none"> • People Management • Peak Performance
<ul style="list-style-type: none"> • Smart Working (Pro-active) • Self Improvement • Task Management 	<ul style="list-style-type: none"> • Decision Making skills • Procrastination • Time management 	<ul style="list-style-type: none"> • Emotional Intelligence • Performance Management 	<ul style="list-style-type: none"> • Change Management • Leadership – Team Building
<ul style="list-style-type: none"> • Presentation/Reporting skills • Social Media in Work • SOP, KRA, KPI, Dept. wise Training Methods 	<ul style="list-style-type: none"> • Team Management • Behavioral Training (Attitude) • Assertiveness 	<ul style="list-style-type: none"> • Conflict management • Result orientation 	<ul style="list-style-type: none"> • Value Proposition • Growth Partnership

Quarterly Analysis

Test base Assessment

Quarterly work performance of employee

Identify problems & gaps

Marks given on the basis of Data

360 Degree communication

Bifurcate Employee in to A, B & C

Cross check performance structure

Goal setting, Career Plans design on paper

Clarity of Work with Vision of Organization

HR & Training Review structure



Let's Discuss to Create an Unbeatable Organization
Best Regards & Thank You, == Jigar D Doshi

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